



**YOUNG SCIENTISTS MENTORING 2017/18**  
**for junior researchers of Alpen-Adria-Universität (AAU)**

The call for participation applications for the second round of AAU's Young-Scientists-Mentoring-Programme is opened from **December 7, 2016**.

Admitted mentees will enter a mentoring agreement with a scientist employed at another research institution for the duration of one year. Simultaneously participants will be actively supported to acquire the necessary knowledge relevant to academic careers by a series of workshops. The program will focus on transparently promoting young talents, offering support related to research projects as well as establishing appropriate professional networks early on. Priority will be primarily given to personality development and individual career planning. Additionally funding of traveling expenses related to mentoring-appointments will be provided.

The programme will emphasize ‚classic‘ mentoring relationships with experienced scientists. In parallel, also ‚peer-group-mentoring‘ among equals is scheduled. Thus accepted mentees will receive guidance and support within the process of creating and maintaining a ‚peer-network‘. Formats, such as ‚peer-retreats‘, will be offered to facilitate group training and process-oriented collective work.

**The Young-Scientists-Mentoring-Programme of Alpen-Adria-Universität ...**

... is a combination of ‚one-to-one-mentoring‘ with ‚peer-group-mentoring‘.

... facilitates:

- temporary support and counseling of a junior researcher by an experienced scientist belonging to the scientific community of another research institution, whereby also a foreign mentor can be proposed.
- creating a professional network with other junior researchers by working within thematic peer-groups.

... offers:

- contentual/methodical inputs for research projects.
- support with mapping and realising of individual plans and career steps.
- informal conveyance of knowledge about structures, processes and rules relevant to academic careers.
- early and intensified integration into the respective scientific community.
- personality development through coaching and becoming acquainted with other people's perspectives.
- thematic workshops.
- opportunities for research cooperations.

... is primarily aimed at:

- outstanding doctoral students as well as post-docs employed at AAU in an advanced stage of their research projects (after a duration of approximately two years).

- other groups of persons in justified cases: junior researchers who are not employed at AAU are eligible to apply if evidence for their active involvement in a research project can be provided.

### **Application requirements**

- doctoral student or post-docs employed at AAU or doctoral student at AAU without employment relationship in justified cases (see above)
- advanced stage of scientifically relevant research project
- interest in an academic career
- willingness to actively partake in a mentoring-partnership
- willingness to cooperate and network within thematic peer-groups
- submission of complete application (see below)

### **Submission**

Interested persons are invited to apply for participating in the second round of AAU's Young-Scientists-Mentoring-Programme. The following documents must be supplied with the application:

- informative motivational letter
- curriculum vitae
- outline of doctoral- or habilitation project (research question, project stage)
- record of publications (if any)
- letter of recommendation by doctoral supervisor/s or head of institute
- nomination of at least one mentor, including notice/s of readiness
- list of estimated costs

Complete and informative applications must be submitted by **May 31, 2017** at the latest to the coordinator.

Mentees will be chosen by the Research Council of Alpen-Adria-Universität. Individual mentors will be appointed after the mentees' official admission. A thematic connection between the mentors' core topic areas and the applicants' research interests must be given. Mentors must be internationally recognized scientists employed at another research institution.

The number of participants is limited.

### **Contact, information, coordination**

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